

LEADERS FOR LEADERS

Next Level Engagement

Give freedom AND hold responsible.





NEXT LEVEL ENGAGEMENT

Give Freedom AND Hold Responsible

OPENING ICE BREAKER

- If you had the freedom to add one new aspect to your job description, what would it be?
- If you had the freedom to go anywhere in the world, where would you go? What would you do?

BREAKOUT #1

1. Recently, what quadrant(s) have you been spending the most time in? Use an example to explain.
2. What are ways to spend more time in quadrant #4?



BREAKOUT #2

1. Looking at the list of “**Clarity of Team Expectations**”, which one(s) do you feel your team needs more clarity around?
2. How effective is your team at holding one another accountable?

CLARITY OF TEAM EXPECTATIONS:

1. Punctuality (ex. around workday, breaks, etc.)
2. Meeting attendance (ex. call in if missing, leaving early, etc.)
3. Meeting behaviours (ex. laptop use, cellphones, etc.)
4. Communication Norms: when to text, email, and/or call, and response time expectation.
5. Availability of team members during non work hours.



Adapted from Patrick Lencioni

FIST TO FIVE



0 – No support.
Will oppose.



1 – No support.
I have concerns.



2 – Minimal support.
I have questions.



3 – Neutral.



4 – Solid support.
Willing to help.



5 – Strong support.
Willing to lead.

Learning Commitment

Putting learning into action.



MAIN POINT TO REMEMBER ABOUT THIS TOPIC

WHAT CAN I START, STOP, OR CONTINUE DOING IN THE
NEXT 30 DAYS TO PUT MY LEARNING INTO ACTION?

WHAT DO I FEEL MIGHT GET IN THE WAY OF HELPING
ME ACHIEVE THIS COMMITMENT?

WHAT IMPACT WILL THIS COMMITMENT HAVE ON
MY LEADERSHIP EFFECTIVENESS?



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