

IMPROVE ENGAGEMENT WITH FREEDOM AND RESPONSIBILITY

A Leaders for Leaders Masterclass

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Improve Engagement with Freedom AND Responsibility

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OPENING ICEBREAKER

- If you had the **freedom** to add (or subtract) one aspect of your job description, what would it be?



BREAKOUT #1

- Recently, **which quadrant** have you been spending the most time in? Use an example to explain.
- What is something you can **start, stop** or **continue** doing to spend more time in quadrant 4?



BREAKOUT #2

1. Looking at the list of “**Clarity of Team Expectations**”, which one(s) do you feel your team needs more clarity around?
2. How effective is your team at holding one another responsible?



CLARITY OF TEAM **EXPECTATIONS**:

1. Punctuality (ex. around workday, breaks, etc.)
2. Meeting attendance (ex. call in if missing, leaving early, etc.)
3. Meeting behaviours (ex. laptop use, cellphones, etc.)
4. Communication Norms: when to text, email, and/or call, and response time expectation.
5. Availability of team members during non work hours.



FIST TO FIVE



0 – No support.
Will oppose.



1 – No support.
I have concerns.



2 – Minimal support.
I have questions.



3 – Neutral.



4 – Solid support.
Willing to help.



5 – Strong support.
Willing to lead.

NEXT STEPS

01

KEEP LEARNING

SLIDES & RESOURCES

02

STAY CONNECTED

NEWSLETTER & SOCIAL MEDIA

03

HELP US GET BETTER

SHARE YOUR FEEDBACK



Personal Action Plan

Commit to one small step today.

Main point to remember from today's masterclass:

What can I **start**, **stop**, or **continue** doing in the next week to put my learning into action?

☒ Start

☐ Stop

☐ Continue

Who can support me and help me stay accountable to this learning commitment?



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