

LEVERAGING STRENGTHS AND MANAGING WEAKNESSES

A Leaders for Leaders Masterclass

www.LeadersForLeaders.ca

BREAKOUT #1

1. What was your **best day of work** within the last season? Why did you love it? How can you repeat it?
2. What was your **worst day of work**? Why does it stand out? How do you have fewer of these days moving forward?

BONUS: Are you currently moving more **towards** or **away** from living out your strengths at work? At home?



BREAKOUT #2

1. Which of the six do you **relate to the most**? (highest 2)
2. Which of the six would bring you **the least amount of joy/most frustration**? (lowest 2)
3. Do these relate to the opening question of work that feels **easiest (life-giving) vs difficult (draining)**?





WONDER

Sees untapped potential or possibilities and identifies the need for improvement or change

LOW	MED	HIGH



INVENTION

Generates novel and innovative ideas or solutions

LOW	MED	HIGH



DISCERNMENT

Sees patterns/trends and uses intuition to assess and refine the ideas or solutions

LOW	MED	HIGH



GALVANIZING

Rallies people to get on board, instigates energy and momentum around the plan or solution

LOW	MED	HIGH



ENABLEMENT

Anticipates needs and supports implementation of the idea or solution

LOW	MED	HIGH



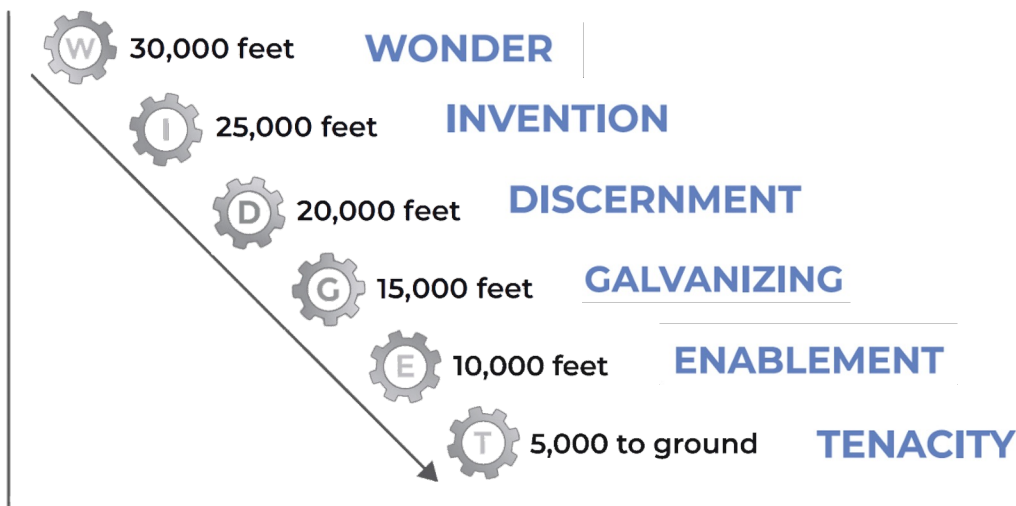
TENACITY

Drives projects and tasks to completion and ensures desired results are achieved

LOW	MED	HIGH

THE 6 TYPES OF
Working Genius

The Altitude of Geniuses



THE 6 TYPES OF
Working Genius

NEXT STEPS

01 KEEP LEARNING
SLIDES & RESOURCES

02 STAY CONNECTED
NEWSLETTER & SOCIAL MEDIA

03 HELP US GET BETTER
SHARE YOUR FEEDBACK



Personal Action Plan

Commit to one small step today.

Main point to remember from today's masterclass:

What can I **start**, **stop**, or **continue** doing in the next week to put my learning into action?

☒ Start

☐ Stop

☐ Continue

Who can support me and help me stay accountable to this learning commitment?



Join the Leaders' Edge Newsletter
leadersforleaders.ca/newsletter



Leaders FOR Leaders
Developing Leaders. Driving Success.



Follow us on Instagram
[instagram.com/leadersforleaders.ca](https://www.instagram.com/leadersforleaders.ca)