

TOP 20 LEADERSHIP & ORGANIZATIONAL TENSIONS

TASK FOCUSED AND RELATIONSHIP ORIENTED

CRITICAL ANALYSIS AND ENCOURAGEMENT*

FOCUS ON PEOPLE AND FOCUS ON RESULTS

FOCUS ON INDIVIDUALS AND FOCUS ON THE TEAM*

TRUTHFUL & CANDID AND TACTFUL & DIPLOMATIC**

FOCUS ON MY PART OF THE ORGANIZATION AND FOCUS ON THE WHOLE ORGANIZATION*

REALISTIC AND OPTIMISTIC

CENTRALIZED COORDINATION AND DECENTRALIZED FREEDOM

COLLABORATION AND COMPETITION

MANAGE COSTS AND MAINTAIN QUALITY

PRESERVE TRADITION & STABILITY AND STIMULATE INNOVATION & CHANGE**

FOCUS ON THE SHORT TERM AND FOCUS ON THE LONG TERM

EMPOWERMENT AND ACCOUNTABILITY

CONFIDENCE AND HUMILITY

LOGIC AND GUT-FEELING

STRUCTURE AND FLEXIBILITY

PLANNING AND EXECUTION

PROFIT AND PURPOSE*

CARE FOR SELF AND CARE FOR OTHERS

WORK AND HOME*

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