

TOP 20 LEADERSHIP & ORGANIZATIONAL TENSIONS

TASK FOCUSED **AND** RELATIONSHIP ORIENTED

CRITICAL ANALYSIS **AND** ENCOURAGEMENT*

FOCUS ON PEOPLE **AND** FOCUS ON RESULTS

FOCUS ON INDIVIDUALS **AND** FOCUS ON THE TEAM*

TRUTHFUL & CANDID **AND** TACTFUL & DIPLOMATIC**

FOCUS ON MY PART OF THE ORGANIZATION **AND** FOCUS ON THE WHOLE ORGANIZATION*

REALISTIC **AND** OPTIMISTIC

CENTRALIZED COORDINATION **AND** DECENTRALIZED FREEDOM

COLLABORATION **AND** COMPETITION

MANAGE COSTS **AND** MAINTAIN QUALITY

PRESERVE TRADITION & STABILITY **AND** STIMULATE INNOVATION & CHANGE**

FOCUS ON THE SHORT TERM **AND** FOCUS ON THE LONG TERM

EMPOWERMENT **AND** ACCOUNTABILITY

CONFIDENCE **AND** HUMILITY

LOGIC **AND** GUT-FEELING

STRUCTURE **AND** FLEXIBILITY

PLANNING **AND** EXECUTION

PROFIT **AND** PURPOSE*

CARE FOR SELF **AND** CARE FOR OTHERS

WORK **AND** HOME*